H-1B Temporary/Specialty Occupation Worker

**Duration:**
6-year maximum in 3-year increments

**Processing Information:**
- 4 to 6 months in total with expedited processing.
- Internal requirements must be met prior to submission to USCIS.

**Use at Yale:**
- Assistant Professor
- Associate Professor
- Professor
- Instructor
- Associate Research Scientist
- Staff (M&P) Position (if approved for sponsorship)

**Considerations:**
- Specific to job and employer in the USCIS petition.
- Other employment not permitted.
- Salary offered must meet Department of Labor (DOL) Prevailing Wage.
- USCIS initial filing fees typically exceed $3000.
- H-4 spouse cannot work.

[About H-1B Visas][1]

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**Links**
1. [https://oiss.yale.edu/for-departments/visa-options-for-international-faculty-and-researchers/about-h-1b-visas](https://oiss.yale.edu/for-departments/visa-options-for-international-faculty-and-researchers/about-h-1b-visas)
2. [https://oiss.yale.edu/for-departments/inviting-a-scholar/next-steps-for-h-1b/fee-requirements](https://oiss.yale.edu/for-departments/inviting-a-scholar/next-steps-for-h-1b/fee-requirements)