H-1B Temporary/ Specialty Occupation Worker

Duration:
6-year maximum in 3-year increments

Processing Information:
- 4 to 6 months in total with expedited processing.
- Internal requirements must be met prior to submission to USCIS.

Use at Yale:
- Assistant Professor
- Associate Professor
- Professor
- Instructor
- Associate Research Scientist
- Staff (M&P) Position (if approved for sponsorship)

Considerations:
- Specific to job and employer in the USCIS petition.
- Other employment not permitted.
- Salary offered must meet Department of Labor (DOL) Prevailing Wage.
- USCIS initial filing fees typically exceed $3000 [2].
- H-4 spouse cannot work.

About H-1B Visas [1]