

H-1B Specialty Occupation Worker

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[H-1B Specialty Occupation Worker](#) [1]

Length of Stay:

Up to 3 years at a time; with the personal maximum of 6 years.

Purpose of Visit:

To work in a specialty occupation position that requires a bachelor's degree or higher in a specific major field of study.

Processing Time:

4 to 6 months in total with expedited (premium) processing.

Application Considerations:

- Apply no later than 6 months prior to the start date.
- In most cases, premium processing will be required.
- [USICS initial filing fees typically exceed \\$3000](#) [2].

Immigration Sponsorship: Yale

Financial Support:

100% Yale Salary; wage must be certified by [Department of Labor](#) [3].

Special Notes & Considerations:

- Internal requirements must be met prior to submission to USCIS.
- Specific to job and employer in the USCIS petition; other employment not permitted.
- Dual intent allows for H-1B to apply for permanent residency without jeopardizing H-1B status.
- H-4 spouse cannot work.

[About H-1B Visas](#) [1]

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Links

[1] <https://oiss.yale.edu/for-departments/visa-options-for-international-faculty-and-researchers/about-h-1b-visas> [2]

<https://oiss.yale.edu/for-departments/inviting-a-scholar/next-steps-for-h-1b/fee-requirements> [3]

<https://oiss.yale.edu/for-departments/inviting-a-scholar/next-steps-for-h-1b/prevaling-actual-wage>