Labor Certification Checklist

In order to complete the first stage of the green card, the Labor Certification, the following items must be sent to OISS. With faculty members new to Yale OISS will be working on both an H-1B Temporary Worker visa to get them started at Yale, and at the same time process the green card Labor Certification steps. Because the EB-2 process requires some documents from the department, and others directly from the new faculty member there are two lists below. To see the list of application fees related to the green card please skip to the bottom of this page.

Checklist for Department Administrators

1. New Faculty Hire
   Please inform OISS of any new teaching faculty hire as soon as possible since the is a 18-month deadline. The best practice is to let OISS know as soon as it has been determined that there is an international finalist - even before any offer is extended. This way OISS can manage the process without risk of missing deadlines. Please contact parker.emerson@yale.edu [1].

2. Recruitment Advertisements
   Copy of print advertisements used in the specific recruitment cycle that recruited you to Yale. The journal name and publication date must be visible on all copies. Online advertisements have specific requirements [2].

3. Offer Letter
   Copy of the original, signed job offer letter on department letterhead.

4. Recruitment Statement
   Recruitment Statement prepared by the hiring department.

5. Notice of Filing
   Notice of Filing with posting dates (this is generated in OISS and sent out with posting instructions)

6. Employment Letter
   Yale letter of permanent employment [3]. This is a short statement specifically for the green card application.

7. Shipping & Fees
   Pre-paid courier shipping label, and any filing fees the department will pay (see list below).

   Courier shipping label if using regular processing
   Department of Homeland Security, USCIS
   Attn: AOS
   2501 S. State Highway 121
   Business Suite 400
   Lewisville, TX 75067
   1 (800) 375-5283

   Courier shipping label if using Premium Processing (see fee listed below)
Checklist for International Faculty Member

1. Highest Degree
   Copy of highest degree (e.g. PhD or M. D.) If the degree was issued by a school outside the U.S. a Credential Evaluation must be requested and paid for by the faculty member. Contact OISS for a list of companies. In some cases USCIS wants to see actual transcripts from your school.

2. Certificates
   For Clinical Faculty: Copy of CT Medical License, USMLE Steps 1, 2 and 3, ECFMG Certificates (including English Language requirement), Fellowship Training Certificates, Residency Certificates. Other materials may be required depending on the wording in the original print advertisement.

3. Employment History Form
   Please complete and submit this form [4] [PDF].

Application Fees

NOTE: Each fee must be written on a separate check. For Yale checks please refer to the check request chart. [5]

- Base fee (I-140) to U.S. Department of Homeland Security of $700
- Premium Processing Fee (this is optional) of $1,440
- Adjustment fees for faculty member $1, 225. See the Adjustment pages for details. [6]
- Adjustment fees for spouse $1, 225. See the Adjustment pages for details. [6]
- Adjustment fees for Children aged 14 and older $1, 225. See the Adjustment pages for details. [6]
- Adjustment fees for Children under 14 years old $750.

The checks should be made out to U.S. Department of Homeland Security, and should be addressed to the Premium or the regular processing USCIS address above.

Source URL: https://oiss.yale.edu/immigration/us-permanent-residence/for-faculty/labor-certification-checklist

Links:
[1] https://oiss.yale.edu/immigration/us-permanent-residence/for-faculty/recruitment-advertising-involving-international
[4] https://yale.box.com/s/4ptd554qlj2rggyn73a9dt9f2z6g3nt