The H-1B Process *(simplified overview)*

1. USCIS mails OISS a receipt, then a Notice of Action I-797 Approval Notice.
2. Speak to your OISS Advisor to know when the scholar can commence employment.
3. This approval is for employment with (payments from) Yale only, and only for the specific job listed in the petition.
4. Any change to the job, work site, duties or additional employment must be cleared by OISS before taking action.
5. The H-1B extension process repeats this entire process again.

Review Eligibility and Planning Start Dates

Please note that the H-1B processing time is an average of three months [2]. Please review the major eligibility and process timing issues on the H-1B page [3].

Department Sponsorship

If your Yale department has agreed to sponsor the H-1B, and has set up the OISS Connect record, then you may proceed with the application steps on the menu to the right.
**Process Overview**

To get an understanding of the whole process, please review the [H-1B Flow Chart](https://oiss.yale.edu/sites/default/files/files/h1b_chart.pdf) [1].

**Helpful Information**

- **USCIS Case Status**: Once OISS has a receipt for your application (takes a minimum of three months) you can check your USCIS case status online. [4]
- **Yale Office for Postdoctoral Affairs**: Information about terms of appointment, orientation, and other resources. [5]
- **DOL**: Prevailing wage information [6]

**Source URL**: [https://oiss.yale.edu/immigration/h-1b-temporary-worker/scholar-overview](https://oiss.yale.edu/immigration/h-1b-temporary-worker/scholar-overview)

**Links:**

[1] [https://oiss.yale.edu/sites/default/files/files/h1b_chart.pdf](https://oiss.yale.edu/sites/default/files/files/h1b_chart.pdf)
[2] [https://oiss.yale.edu/immigration/h-1b-temporary-worker](https://oiss.yale.edu/immigration/h-1b-temporary-worker)
[3] [https://oiss.yale.edu/immigration/h-1b-temporary-worker/department-overview](https://oiss.yale.edu/immigration/h-1b-temporary-worker/department-overview)
[5] [http://postdocs.yale.edu/postdocs](http://postdocs.yale.edu/postdocs)