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## H-1B Employer Inspections

All H-1B visa sponsorship is subject to a random selection for periodic inspections by United States Citizenship and Immigration Services (USCIS).

The purpose of the inspection is to verify the facts relating to the H-1B petition (who is the employer, where does the work take place, who is the employee, etc.). These inspections are NOT related to or looking for any immigration problems. USCIS is only seeking to confirm that there is nothing fraudulent (untrue) about the H-1B petition. These USCIS Fraud Detection and National Security (FDNS) inspectors will either make an appointment to meet the H-1B employee and their supervisor and see the work site, or conduct an unannounced on-site inspection.

If a visit is scheduled, OISS will contact the department administrator and H-1B employee in advance. However if the inspector come to the worksite unannounced, **please email** [Mihwa Lee](#) [1], OISS Associate Director, and call the OISS main number (203-432-2305), before you begin the interview process. The inspection officers understand that the employer (Yale) may need some time to organize an unannounced visit.

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## How Long Will This Take?

The visits are usually brief, under one hour. They may want to see each of the work site locations, administrative offices and visit the OISS.

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## What Will They Ask?

They have the right to ask any questions related to the facts of the H-1B petition. In most cases they will want to talk to the H-1B employee, the employee's supervisor and OISS. They will likely want to see payroll records and perhaps other evidence related to the basic facts of the employment: job title, salary, start date, duties, work location, supervisor, etc.

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### Source

**URL:** <https://oiss.yale.edu/for-departments/visa-options-for-international-faculty-and-researchers/about-h-1b-visas/h-1b-employer-inspections>

### Links

[1] [\[1\] &#109;&#97;&#105;&#108;&#116;&#111;&#58;&#109;&#105;&#104;&#119;&#97;&#46;&#108;&#101;&#101;&#64;&#121;&#97;&#108;&#101;&#46;&#101;&#100;&#117;](#)